

**LAFAYETTE COUNTY CHILDREN'S SERVICES FUND  
BOARD OF DIRECTORS MEETING**

**Commissoners:**

**Gil Rector  
Harold Hoeflander  
Tracy Dyer**

**Board of  
Directors:**

**Arron B. Haynes  
Higginsville  
Board Chair**

**Treasurer  
Terry Thompson  
Lexington**

**Secretary  
Tammy Zumalt  
Waverly**

**Mary Borgman  
Wellington**

**Opal Johnson  
Mayview**

**Russell J. Kruse  
Concordia**

**Daljeet Singh  
Higginsville**

**Fran Atkins  
Higginsville**

**Jill Sutherland  
Higginsville**

**Jackie Roberts,  
Children's Service  
Coordinator**

**Welcome and Introductions:** Arron B. Haynes, Tammy Zumalt, Mary Borgman, Opal Johnson, Jill Sutherland, Fran Atkins, Gwen Martin, and Jackie Roberts. Absent: Terry Thompson, Daljeet Singh, Russell J. Kruse, and Gil Rector.

Meeting began at 2:00 PM.

**Review of Board of Directors Theory of Change:**

Gwen Martin reviewed and led discussion on the BOD Theory of Change draft. The following items were discussed:

- Does it accurately reflect your thinking?
- What is missing?
- What is confusing or needs more clarity?
- Does it need sub-action steps or a "plan" for each of the strategies?

**Comments:**

Develop policies and procedures:

- Need these in place for guidelines and consistency

Revise LCCSF Bylaws

Create new Request for Funding Proposal tool

- Develop timeline
  - Training/Workshop for agencies requesting funds on new RFP process
- Require Outcomes from our funded partners

- Go from funding "activities" to funding **results**

**Measurement of LCCSF:**

How will the Board members and LCCSF as an organization measure effectiveness?

Possible Indicators:

- How many proposals that we accepted had true outcomes?
- How much of the TOC work or actions has the Board completed?
  - Ex. Have we developed policies and procedures, revised bylaws, etc.
- Board member self-evaluation

Board Development: Education and training

- Should current Board members and new Board members be required to take a board member training?

**Next Steps:**

Formally approve the TOC

Finalize TOC map and narrative

Create an RFP that reflects the Theory of Change

Select indicators/measures that are reasonable and realistic

Meeting was adjourned at 5:00 PM.

Notice: No action was taken on any items discussed during this meeting.

**Next Meeting:** Thursday, March 10<sup>th</sup> at 7 PM in Lafayette Hall located at 116 S. 10<sup>th</sup> Street

Respectfully submitted,

Jackie Roberts, Children's Mental Health Coordinator